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PROFESSIONAL LICENSURE & EDUCATION

- 1994: Licensed Clinical Social Worker (L.C.S.W.) - New Jersey State #44SC01011300
 - 1991: Licensed Master Social Worker (L.M.S.W.) - New York State # 043467 – 1
 - May 1991: M.S.W., Fordham University, Graduate School of Social Service, Tarrytown, New York, Administration track, Advanced Placement.
 - May 1988: B.S.W., University of New Hampshire, College of Liberal Arts, Durham, New Hampshire, Major: Social Work Clinical Program, Minor: Justice Studies.
Graduate recipient of the University Women's Award, for demonstration of consistent leadership, loyalty, scholarship and service.
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Interstate F.A.C.T.S., LLC. Founder, Established in January 2007. Hackensack, NJ **Executive Director - Forensic Assessment, Counseling/Consultation, Training & Supervision**

- Forensic social work specialty practice providing services to court involved individuals and families; expertise in complex case types including adults & children with co-occurring disorders, in northern NJ Courts.
 - Design and provide individualized and direct services through assessment, counseling & supervision. Development and facilitation of continuing education, training and client/consumer education programs. Integration of client services among mental health, addiction, child welfare and other legal systems. Provide mentoring and clinical supervision to social workers, addiction counselors and criminal justice professionals.
 - Training, Consultation, Program Evaluation & Development:
The Center for Alcohol & Drug Resources (Hackensack, NJ) Creating Healthy Attitudes in Teens (CHAT) first offenders diversion program; NJ Community Development Program (Paterson, NJ) Independence House, residential program for aging-out teens and young adults (2009-2010); Child Welfare Training Partnership, Montclair State University, lecturer / trainer for DCP&P Child Welfare caseworkers & supervisors: *Understanding the NJ Anti-Bullying Law for Caseworkers; Casework with Substance Abuse/Mental Health involved parents in Child Welfare.*

EMPLOYMENT HISTORY

March 2003 – December 2006 Trenton, N.J., Statewide Drug Court Coordinator, State of New Jersey, Administrative Office of the Court, Criminal Practice Division

– Developed and provided training for interdisciplinary drug court staff; ongoing development of policies and procedures of the Drug Court in accordance with Federal and State guidelines; collaborate with a variety of agencies and stakeholders (e.g. Prosecutor's Office, Office of the Public Defender, Probation Services, Police and Sheriff's Departments, Mental Health, Social Services, etc); coordinate information and responsibilities related to the Drug Court; acts as liaison to governmental agencies, Vicinage Superior Courts, law enforcement agencies, etc.; identify statewide resources for the Drug Court Program; collaborate with treatment providers to discuss and review treatment issues with Drug Court and Drug Court participants. Administrative Office of the Court, Staff to committees: Statewide Drug Court Steering Committee, Statewide Workgroups and Focus Groups with Drug Court Coordinators, TASC Evaluators, Probation Officers, Public Defenders and Prosecutors, and the Division of Addiction Services and treatment providers involved with Drug Court.

February 1999 – March 2003 Hackensack, N.J., Substance Abuse Evaluator/ Senior Probation Officer, State of New Jersey, Bergen County Superior Court, Family Division

– Developed and implemented Treatment Assessment Services for the Courts (TASC); chemical dependency diagnostic evaluations for the Family Division, including child support/ visitation, domestic violence and weapons forfeiture cases; provide recommendations regarding treatment and child custody / parenting time issues to nine Family Part Judges; collateral contacts with diverse treatment providers and agencies; budgeting supplies; coordinate with Judges and court teams for case management; communication with attorneys, pro se litigants and treatment facilities regarding progress/ status updates.

April 1997 – February 1999 Saddle Brook, N.J., Adolescent Program Therapist, High Focus Centers, Inc., Morristown site, Adolescent Intensive Outpatient Program

– Evaluation, diagnosis and treatment for chemically involved adolescents with co-occurring mental health diagnoses; evaluation for adult treatment program; case management, group and family therapy.

September 1991- March 1997 Hackensack, N.J., Youth Services Counselor, Bergen County, Dept. of Human Services, Div. of Family Guidance, Paramus site, Adolescent Substance Abuse Program

– Designed and implemented state funded grant program - out-patient after-care treatment for recovering youth; program development, graduate student supervision, treatment planning, budgeting and case management; individual, family and group therapy; developed adventure, experiential and metaphorical activities for use with adolescents in relapse prevention strategies.

October 1992- June 1993 Ardsley, N.Y., Student Assistance Counselor, Student Assistance Services, Inc., Mount Vernon High School assignment

– Provided individual and group counseling for students whose parents are chemically dependent; educational presentations, community relations and resource development; conducted evaluations and referrals for youth substance abusers.

June 1991 – February 1999 New City, NY, Psychotherapy for Children and Families

– Private practice and public speaking. Provided individual and family therapy, parent/child conflict resolution, consultation, evaluation and referral. Design and conduct workshops and presentations, such as (1992) “The Uniqueness of the Mother-Daughter Relationship” with mother, MSW/1960.

October 1990 – June 1991 Spring Valley, N.Y., Overnight Relief Staff at Safe House site of Rockland Family Shelter

– Shelter hotline, crisis counseling, overnight intake, emergency management and assistance to residents with general functioning of the house.

October 1988- June 1990 Dobbs Ferry, N.Y., Social Worker, St. Christopher's - Jennie Clarkson Child Care, Inc.

– Primary social worker for adolescent girls in residential treatment facility, removed from parental care by the NYC Child Welfare Administration. Conducted individual counseling, home visits, family sessions, recommendations for permanency / reunification, testimony when indicated, case management for families from five boroughs of NYC and Westchester County, N.Y.

TESTIMONY:

-NY Superior Court Family Part hearings: Oct 1988 through September 1990

-NJ Superior Court Family Part hearings: March 1999 through March 2003; since January 2007

I have provided formal and informal consultation to more than 200 attorneys and have testified at more than 100 Family Part hearings. I apply my experience, education and training specifically to complex family part cases that raise concerns around multiple family system issues, especially wherein the litigant's mental health or substance use may be a factor.

NJ Senate Judiciary Committee, December 7, 2009 - In support of the *Marriage Equality* bill, as a representative of NASW-NJ

NJ Assembly, Women & Children's Committee, June 13, 2013 - In support of a bill banning *Reparative or Conversion Therapy*, as a representative of NASW-NJ

LECTURE EXPERIENCE: COLLEGIATE & PROFESSIONAL DEVELOPMENT INSTRUCTION

- Sept. 2004 to present: Adjunct Professor, Bergen Community College, Paramus, N.J.
– Courses Instructed: Introduction to Human Services; Social Work & Social Welfare Policy; Sociology of the Family; Introduction to Sociology; Social Problems; Introduction to Substance Abuse Counseling; Changing Roles of Women.

- 2013: National Organization of Forensic Social Workers, Seattle, WA April 16, 2013, *Utilizing Advanced Interventions in Parent Coordination* (with Alexandra Coglianese, Esq, MSW, LSW).

- 2013: NJ State Bar Association, LGBT Rights Section, *Symposium on LGBT Youth, Juvenile Justice & Homelessness*, January 17, 2013, Panel member.

- 2011: Bergen County Bar Association & Women Lawyers In Bergen, March 22, 2011, *Parent Coordination* (with Mary Ann Stokes, Esq.)

- 2007-2011: Education Provider & Instructor, Addictions Professional Certification Board of NJ, approved CEs for L/CADCs.
– Lecture topics include: Case Management, Community Resources, Consultation, Documentation, HIV & Resources, NJ Mental Health Services, NJ Child and Family Services, Criminal Justice System, NJ Disability Services, NJ Employment Services, Addiction Recovery, Psychological Client Education, Bio-chemical/Medical Client Education, Socio-cultural Client Education, Addiction Recovery and Family Psychological Education, Biochemical and Socio-cultural Family Education, Community and Professional Education, Opiate and Stimulant Education, Alcohol, Sedative and Hallucinogens, Professional Responsibility, Ethical Standards, Legal Aspects, Cultural Competency, Professional Growth, Personal Growth, Dimensions of Recovery, Supervision, Community Involvement.

- NJ Chapter - National Association of Social Workers Conference, approved CEs for LSW/LCSWs. – (2011-2013) Parent Coordination (with C. Heer, Esq, MSW, LCSW); Supervised Parenting Time; Custody Evaluations (with A. Coglianese, Esq, MSW, LSW)
– (2009-2013) Social Work and Technology; Social Work Professional Responsibilities & Social Media
– (2008-2010) Ethical Guidelines for Social Workers in Interdisciplinary Settings
– (2008-2011) Forensic Social Work; Effective counseling with Court Involved Families
–(2007) New Jersey's laws impact on LGBT population & contributing toward issues for psychotherapy
– (2006) New Jersey Judiciary's Adult Criminal Drug Court program
– (1999) A Toolbox for Substance Abuse Treatment with Adolescents

- March 2003- December 2006 - State of New Jersey Judiciary, Statewide Coordinator of Training & Technical Assistance for the Criminal Practice Division, Drug Court Unit.
–Designed & facilitated in-service training programs for multi-disciplinary Drug Court staff on multiple topics, such as: Burnout Prevention, The Role of the Clinical TASC Evaluator in Court, Drug Testing, Ethical Guidelines for Forensic Counselors, Co-occurring Disorders, Assessment, Diagnostic, Treatment Planning; Placement skills/ utilization of DSM, ASI and ASAM criteria, and Relapse Prevention and the Criminal Offender.

LEADERSHIP EXPERIENCE: AWARDS RECOGNITION & CIVIC COMMITTEES

National Association of Professional Women (NAPW) member

- 2013, *Woman of the Year* VIP status awarded

Professional Academy of Custody Evaluators (PACE)

- 2012, Nationally Certified Custody Evaluator
- 2012, Nationally Certified Parent Coordinator

National Association of Social Work (NASW)

- 2012-2014 Appointed, National practice section Committee, Social Work & the Courts

National Association of Social Work (NASW) –NJ Chapter

- 2012-2014 Appointed, Co-Chair, LGBT practice section SIG Committee; Legislative And Social Action Committee member (LASA)
- 2009-2011 Vice President -Executive Officer, Chapter governance, Chair Personnel Committee
- 2006-2010 Chair, Membership Committee; Continuing Education Committee member
- 1999-2000 Co-Chair, Statewide Public Relations & Image Enhancement Committee
- 1996-2000 Chair, Bergen County Unit
- 1994-1996 Committee on Bylaws revision

2011- *Equality Company of the Year*, Awarded Interstate FACTS, LLC by Garden State Equality (GSE)

2010- National Organization of Forensic Social Work (NOFSW) member

2009- Association of Family and Conciliation Courts (AFCC) member

Since 1999-American College of Forensic Examiners Institute (ACFEI)

- 1999, Diplomat, American Board of Forensic Counselors (DABFC)
- 2007, Commission on Forensic Education (ACFEI)
- 2007, Fellow, American College of Forensic Examiners Institute (FACFEI)

2003- 2008, National Association of Drug Court Professionals (NADCP) member

Marquis Who's Who, Biographee:

- 2001-2011 Editions 22 - 28 - Who's Who of American Women
- 2002-2003 Editions 56 & 57 - Who's Who in America
- 2002 Edition 19- Who's Who in the World
- 2002-2003 Edition 4 Who's Who in Medicine and Healthcare

1999-2003, Bergen County- Municipal Alliance Committee, Dept. of Health; PACADA

1996 & 1993, Outstanding Employee recognition, Dept. of Human Services, Div. of Family Guidance

POST-MASTERS & ADVANCED PRACTICE CERTIFICATE TRAINING:

- 2013 NASW-NJ & the Institute for Families at Rutgers, Graduate School of Social Work, *Certificate in Leadership Development*.
- 2009 Eagleton Institute of Politics, Center for American Women and Politics, *Ready To Run* program
- 2007 Rutgers University, School of Social Work, *Certificate in Divorce Mediation*
- 2006 Morristown, NJ NASW-NJ, *Certificate in Clinical Supervision*
- 2004 Milwaukee, WI NDCI *Annual Conference*, National Association of Drug Court Professionals
- 2003 Reno, NV NDCI *Annual Conference*, National Association of Drug Court Professionals
- 2001 Rutgers University, School of Social Work, *Certificate in Parent Education*

- 1996 New England Education Institute, Matthew Selekman, *Solution Focused Therapy with Difficult Adolescents*
- 1996 Syracuse University, Maxwell Institute, *Certificate in Conflict Resolution & Anger Management*
- 1995 Seton Hall University, *Law Related Education* program
- 1994 New York University Graduate School of Social Work, *Seminar in Field Instruction*, approved MSW graduate field placement supervisor
- 1993 National Crisis Prevention Institute, *Certificate in Therapeutic Crisis Intervention*
- 1992 Project Adventure, *Adventure Based Counseling with Chemically Dependent Clients*

COMPUTER LITERACY & PROFICIENCY

Microsoft Office programs and Internet research; NJ Judiciary systems (Family Court 1999-2003; Criminal Drug Court 2003-2006); Orion Healthcare Technology, *Certified AccuCare Trainer* (2007-2012); various software programs for custody & parenting time calculation, and for generating collegiate and continuing education exams.

WEBSITE & SOCIAL MEDIA LINKS:

- www.interstatefacts.com
- <http://www.linkedin.com/in/kathrynadixon>
- <https://www.facebook.com/interstatefacts>
- <https://twitter.com/kadixonsw>

- http://www.valeriepersaud.com/Radio_Show.html

December 7, 2011 New Jersey's Anti-Bullying law and tips for parents (archived)

Panel discussion included a teenager, social work graduate students and NJ attorneys involved in the legislation

- http://www.valeriepersaud.com/TV_SHOW.html

January 23, 2013 New Jersey's Anti-Bullying law and tips for parents (Show # 15: @minute 15)

Interviewed by producer & host Valerie Persaud on key areas of community public education

REFERENCES:

All prior employers may be contacted for a recommendation and/or more information.